

Rangatahi Alcohol, Tobacco, and Drugs Policy

Purpose

The Board is responsible for ensuring the health and safety of all employees and rangatahi in the InZone kāinga by maintaining a boarding environment that is a tobacco, drug, alcohol, and mind-altering substance-free zone.

Policy

1. InZone has zero tolerance for alcohol, drugs, and tobacco. The InZone kāinga and grounds are smoke-free zones per the Smoke-free Environments Amendment Act 2003. This includes the use of e-cigarettes, vaporizers, or a similar device. InZone activities away from the kāinga, such as noho marae or sports trips, are also smoke-free.
2. Rangatahi must not, when in the kāinga or as part of the InZone community or in InZone's care (including when Rangatahi is representing InZone, or attending any event as a rangatahi of InZone in the wider community or on any InZone outings):
 - (a) drink, consume, be under the influence of, possess, sell, purchase, provide or exchange alcohol or
 - (b) use, consume, be under the influence of, possess, sell, purchase, provide, or exchange illegal substances, drugs, or solvents (or related items or objects such as party pills and drug paraphernalia whether lawful or not) or
 - (c) smoke, consume, be under the influence of, possess, sell, purchase, provide, or exchange tobacco, (or look alike tobacco products such as, but not limited to, e-cigarettes/vaping).
3. Rangatahi must not use prescription or over-the-counter medicines inappropriately at InZone.
4. If any rangatahi has any involvement with the above substances or commits a physical assault, immediate contact will be made with the whānau by the Senior Boarding Manager, with the possibility of immediate removal from the kāinga.
5. Rangatahi attending a private function outside of the kāinga, are not permitted to return to the kāinga if under the influence.
6. All incidents will be dealt with per the Rangatahi Disciplinary Policy and Procedures.
7. The policy regarding Staff consumption of alcohol, drugs, and tobacco is set out in the Human Resources Policies (Employee handbook and code of conduct).
8. No person who we have reasonable cause to believe is under the influence of alcohol or drugs will be allowed access to visit the kāinga.