

Rangatahi Alcohol, Tobacco and Drugs Policy

Purpose

The Board has a responsibility to ensure the health and safety of all employees and rangatahi in the InZone kāinga by maintaining a boarding environment that is a tobacco, drug, alcohol and mind-altering substance free zone.

Policy

1. InZone has a zero tolerance for alcohol, drugs and tobacco. The InZone kāinga and grounds are smoke free zones in accordance with the Smokefree Environments Amendment Act 2003. This includes the use of e-cigarettes, vaporizers or a similar device. InZone activities away from the kāinga, such as noho marae or sports trips, are also smoke free.
2. Rangatahi must not, when in the kāinga or as part of the InZone community or in InZone's care (including when Rangatahi are representing InZone, or attending any event as a rangatahi of InZone in the wider community or on any InZone outings):
 - (a) drink, consume, be under the influence of, possess, sell, purchase, provide or exchange alcohol or
 - (b) use, consume, be under the influence of, possess, sell, purchase, provide, or exchange illegal substances, drugs or solvents (or related items or objects such as party pills and drug paraphernalia whether lawful or not) or
 - (c) smoke, consume, be under the influence of, possess, sell, purchase, provide or exchange tobacco, (or look alike tobacco products such as, but not limited to, e-cigarettes/vaping).
3. Rangatahi must not use prescription or over-the-counter medicines inappropriately at InZone.
4. If any rangatahi has any involvement with the above substances or commits physical assault, immediate contact will be made with the whānau by the Senior Boarding Manager, with the possibility of immediate removal from the kāinga.
5. Rangatahi attending a private function outside of the kāinga, are not permitted to return to the kāinga if under the influence.
6. In order to ensure compliance with this policy and to maintain an alcohol-free hostel environment, rangatahi may from time to time be asked to undergo alcohol testing where staff have a reasonable suspicion of a boarder being under the influence or alcohol. Alcohol testing shall be by way of breathalyser and will be carried out by the Duty Manager.
7. All incidents will be dealt with in accordance with the Rangatahi Disciplinary Policy and Procedures.
8. The policy regarding Staff consumption of alcohol, drugs and tobacco is set out in the Human Resources Policies.
9. No person who is perceived to be under the influence of alcohol or drugs will be allowed access to visit the kāinga.