



Me Rangatira Te Tu
Carry yourself like a leader!

Manaakitanga
Generosity, aroha and loyalty.

Kia Tika, Kia Pono
Respect, integrity, fairness and tautoko.

Kia Maia
Courage, determination and striving for excellence.

Kotahitanga
Unity, solidarity and common purpose.



Kia ora Whānau

I'm sitting at my laptop blurry eyed, putting the finishing touches to this pānui after Christmas shopping with Mere and Aroha at Sylvia Park last night till after midnight. Good old human nature leaving things until the last minute.

'That Will Learn Ya!'

One of my goals since starting at InZone has been to get the following years calendar out with as much information as possible before the New Year. With the most up to date information that both AGS and EGGs have available at this stage of the year, I have populated this [2021 calendar](#) with that information as well as key timings and events for next year. This calendar is on the InZone website, under News.

A kōrero that I continuously remind our rangatahi about on a regular basis is

the notion of being better versions of themselves from one day to the next. To achieve this, there has to be ongoing self-review and critical analysis of what we do and how we do things. Over the past 2 plus years I have continued to learn in my role by listening to and considering the voice of our rangatahi, our whānau and people within our InZone organization.

**As many of our rangatahi know, this does NOT always automatically equate to getting what they want!*

Another well utilized kōrero is around change being challenging and I am more than well aware of the constraints aligned to one size not fitting all or that kōrero about not being able to please everybody.

Before you open the link to the calendar, I would like to inform you that there are 'key shifts' in thinking and planning (*from the feedback / feedforward received*) aligned to this calendar. Those key shifts along with general operational matters are what I would like to address in this pānui.

Start of 2021 – Whakawhanaungatanga Week for our new cohort of 18 rangatahi (7 girls / 11 boys) will run from Sun 17th Jan to Sat 23rd Jan. I have been able to move this week to later in January so that it butts up to the return of our Old Boys on the morning of Sat 23rd Jan scheduled for 10.00am with a whānau Hui and cup of tea at 10.30am. Can I PLEASE insist on having at least ONE whānau member present for each of our boys at this 10.30am hui. Our boys can be setting up in their new rooms while this hui is taking place. The pōwhiri for our new cohort of rangatahi will take place that afternoon at 1pm.

TWO key matters around the pōwhiri:

- Whānau are welcome to join us for this event but they are NOT required to stay after our 10.30am hui has finished if they need to get on the road.
- Our boys MUST be wearing Number 1's (White long sleeve dress shirt / Black dress trousers & belt / Black dress shoes)

Girls return for 2021 – Our girls are not due back until a week later scheduled for Mon 1st Feb at 10.00am followed by a Whānau Hui and cup of tea at 10.30am. A key message regarding this hui is that it will take place at 99 Owens Rd. As was the case with the boys' whānau hui, can I PLEASE insist on

having at least ONE whānau member present for each of our girls at this 10.30am hui. Our girls can join us for this hui and they will have plenty of time that afternoon / evening to set up their rooms

Returns from school holidays / Weekend Leave – An interesting debate over this one but a decision has been made to go with returning the day before school is scheduled to start back between the 4.00 – 6.30pm timeframe. Well aware of George's bus not getting our rangatahi back from up north until around 8.00pm. There may be other circumstances for late returns that can be communicated with myself and addressed.

Compulsory outs / End of term – Generally in regard to our Long Weekends, pickups for those weekends have been extended to 9.30pm in the evening after school finishes. For our End of Term scenario's, pickups have also been extended to 9.30pm for the evening on the last day of school. For our whānau who live out of Auckland, pickups for End of Term can also be made by 10.00am the following morning. Unfortunately, this courtesy is not as flexible for the Long Weekends as I do want my Kaiawhina team to also enjoy some well-deserved family time over those weekends.

**Waitangi Weekend is NOT a Compulsory Out weekend.*

Targeted Academic In's – Now this is a significant change that is being brought to the mix and I'm sure our rangatahi may NOT be over the moon about. In the past, there have been Compulsory Academic In's especially around the weekends prior to exams. There will still be Academic In's prior to exams for both our boys and girls but the significant change is identifying and targeting rangatahi through a more robust monitoring and tracking process, who will be required to remain in for the weekend so that extra support around learning challenges can be attended to. By doing this on a more regular basis of every 4-5 weeks, our rangatahi will be encouraged to be more mindful of how they are tracking with their learning and that they will know extra learning support will be on offer during these Target In's.

We will be DELIBERATELY targeting two key areas whānau with our rangatahi at the forefront of our thinking:

- Those who NEED academic support (evidence driven)
- Those who WANT extra academic support.

Communication with our rangatahi and whānau in a timely manner regarding the need to REMAIN in for the weekend is a key goal.

Compulsory Wananga Weekends – Continuing on from the success of the Wananga that took place at Mataatua Marae in Mangere earlier this year, a Wananga Weekend has been scheduled for each of Terms 1, 2 and 3. Identified and co-constructed learning focus will ‘theme’ each of these weekends along with a mix of Inter-Roopu challenges to break the weekend up. Advising whānau of these dates well in advance will assist with whānau being supportive of our kaupapa around this by ensuring that their tamariki will be present for these weekends.

PLEASE start thinking about these TWO matters NOW

- How much gear are we allowing our tamariki to bring back to the kāinga for next year? (*Summer clothing / Maximum of 4 pairs of footwear! Don't bring back any more than 4!!*)
- **NAMING** every single item of belongings is **PARAMOUNT** whānau. **PLEASE! PLEASE! PLEASE!**

Honestly whānau that second bullet point, as simple as it sounds, is one of the operational matters that creates such a massive headache!
Just saying!!!

TIME TO WRAP IT UP ...

- White netted laundry bags for underwear and socks PLEASE!
- Water bottles PLEASE!
- Naming of personal belongings PLEASE!
- Reinforce NO AEROSOL sprays PLEASE!
- Cutlery ... if you have spares, we will gladly take them off your hands!

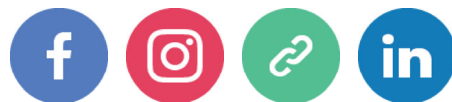
Before we go, I'd like to acknowledge Waikamania Seve who has been selected as the Student Rep for the Board of Trustees at Epsom Girls Grammar. Waikamania is no stranger to being a leader in the school community having been the Tutor Group Arts & Cultural Leader as well as sitting on many committees including the Arts & Cultural Committee and Kotahitanga Committee. Waikamania has been a part of the Kapa haka Cultural Group and Senior Waka Ama teams. Well done Waikamania!

Whānau, if you have any concerns around the journey that your son or daughter is on here at InZone, please feel free to have a kōrero with me 'Kanohi ki te Kanohi'.

Ngā mihi o te Kirihimete me te Tau Hou

Wayne Rangihuna

Noho I roto I te pa! - Stay in touch!



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